Code **TPB** Date 09-12-21 Subject **Insider trade** Notification 1 Organization/Individual: Phạm Đông Anh 2 Current position (if available) in the Deputy CEO organization listed: Key person/ person in charge of information disclosure: Position/Relationship: Securities code: 3 TPB 4 Type of transaction: Sell Number of share before transaction: 5 225,000 0.02% 6 Number of share to be traded: 45,000 7 Number of share after transaction: 180,000 8 Trading period: From Dec 13,2021 to Jan 11,2022 Reason (if any): 9 Effective date/Completion date: 10

Order-matching and put through

11

12

Trading method:

Other: